

Yukon First Nations Workshop

Employment, Training & Business Opportunities

November 2007

A large, dark blue circular logo with a lighter blue border is centered on the page. The text "Northern Pipeline Projects Ltd" is written in a white, serif font inside the circle. The background of the slide features a horizontal band of dark blue with a subtle gradient and vertical lines, suggesting a pipeline or industrial setting.

Northern Pipeline
Projects
Ltd

Who We Are



Pipe Line Contractors Association of Canada



United Association



International Union of Operating Engineers



Laborers' International Union of North America



Teamsters Canada



Our Purpose

- ✓ Provide Information
- ✓ Build Enduring Relationships
- ✓ Promote our Value
- ✓ Initial Focus on Canada's North
- ✓ Guidance to Evolution of Culture
- ✓ Issues of Diversity & Ethnology
- ✓ Effective Communication



We Believe In...

- » Safe Work Sites
- » Skilled Workforce
- » Projects On-Time & On-Budget
- » Cooperation
- » Compliance to Regulatory, Owner & Local Requirements



Cultural Issues

- Language
- Understanding
- Building Trust
- Corporate Culture – Resolve to Evolve
- Success Through Harmony
- Cross Cultural Training – Two Way Street
- Overcoming the Past



Safety

- + Safety Training
- + Camp Standards
- + Drug & Alcohol Policy
- + State of the Art



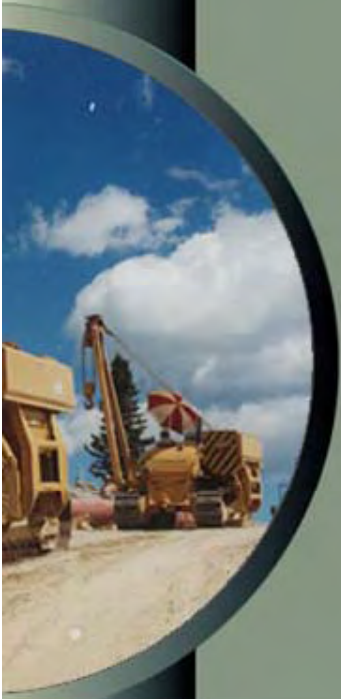
Training

- ✦ Safety Training
- ✦ Job Specific Training
- ✦ Availability & Delivery
- ✦ Worker Selection & Screening
- ✦ Financial Considerations
- ✦ Job Assurance
- ✦ Committed to Skills Development



Best Practices

- ▶ Hire Experienced & Qualified
- ▶ Utilize Workers in Compatible Jobs
- ▶ Advance Skill Identification
- ▶ Train for Cross Cultural Experience
- ▶ Tailor Training
- ▶ Hire Those You Train
- ▶ Resolve Issues Early
- ▶ Establish and Accept Processes



Unions – and our Contractors

- Culture has Matured
- Commitments to the Mackenzie Gas Project
- Work with Decision Makers & Stakeholders
- Meaningful Inclusion
- Planning, Positioning & Participation



Construction Process

Focus to Core Business

- Clearing & Grading
- Ditching
- Stringing, Bending & Crossings
- Welding and Coating
- Lowering in & Tie-ins
- Backfilling & Testing
- Reclamation



Pipeline Overview

- ① Construction within Experience
- ② Cyclical Industry
- ③ A Long, Bumpy & Winding Road
- ④ Uncertainty
- ⑤ Community Understanding



Conclusion

III People of the Yukon

Best Served by Accountable,
Transparent & Organized Work Sites

III Northern Pipeline Projects Commitment

- Two Way Cross Cultural Training
- Preferential Hiring
- Streamline Union Process
- Safety & Job Specific Training
- Work & Interact with All Stakeholders
- Gender & Cultural Friendly Work Sites
- Participate in Community Information

