

**Alaska Highway Aboriginal Pipeline Coalition  
Workshop on Employment, Training and Business Opportunities  
20-21 November 2007**

## **Advanced Education Branch**

Advanced Education provides education, training, employment and other services to prepare Yukoners for the labour force. We develop and implement programs by working closely with other YTG departments, the federal government, business, labour organizations, Yukon College, First Nations, equity groups and other provincial jurisdictions.

The Yukon Training Strategy and the Yukon's Labour Market Development Agreement are two major strategies that determine the direction for training Yukon's labour force.

The programs and services that we currently offer through our Branch are:

- Apprenticeship and Tradesperson Qualifications
- Student Training and Employment
- Student Financial Assistance
- Training Trust Funds
- Older Workers Project
- Immigration Settlement Services
- Registration of Trade Schools

Sometimes more specific strategies are developed to ensure that we use appropriate approaches to train specific sectors of our labour force.

Examples of these initiatives are:

Women in Apprenticeship  
Youth Strategy  
Aboriginal Apprenticeship  
Yukon Literacy Strategy 2001  
Southeast Yukon Oil and Gas Training Needs Assessment

In the coming months, Advanced Education will be exploring whether to develop a Labour Force Strategy, updating our Training Strategy, developing an Immigration Strategy, and continuing to target specific groups (First Nations, youth, older workers, persons with disabilities and immigrants) to enhance the labour market.

A brief description of our programs and services is attached. Further information on the above programs and documents can be viewed at <http://www.education.gov.yk.ca/advanceded/index.html> or by calling 867-667-5131.

# Advanced Education Branch List of Programs and Services

Government of Yukon  
Department of Education  
[www.education.gov.yk.ca](http://www.education.gov.yk.ca)  
667-5131

## Programs and Services

- Labour Market Development
- Student Financial Assistance
- Student Employment Programs
- Apprenticeship

## LABOUR MARKET DEVELOPMENT

Shawn Kitchen, Director, 667-5727 [shawn.kitchen@gov.yk.ca](mailto:shawn.kitchen@gov.yk.ca)  
Judy Thrower, LMDA, 667-8682, [judy.thrower@gov.yk.ca](mailto:judy.thrower@gov.yk.ca)  
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[www.education.gov.yk.ca/advanceded/labour/index.html](http://www.education.gov.yk.ca/advanceded/labour/index.html)

- Community Training Funds - provide approximately \$1.5 million per year to community, industry sector or project specific funds to train Yukoners to keep or gain employment.
- Immigration - Yukon Nominee Program (YG) allows skilled workers and business investors to become permanent residents of the Territory. Immigration Portal (YG/Federal) web based interactive information site designed to assist potential immigrants.
- Labour Market Development Cont'd
- Labour Market Development Agreement – Yukon and Canada co-manage the employment benefits and support measures under the EI Act (Part II). Approximately \$3.88 m in 2007-08.
- Literacy - AEB provided approximately \$900k in 2006-07 to Yukon College, NGOs (Yukon Learn, LDAY, etc.) to offer literacy and tutoring programs to Yukoners. In addition \$120k per year, is provided for literacy projects through the Literacy Action Committee.

## STUDENT FINANCIAL ASSISTANCE

For students whose last name begins with:

- A-G Carole Theriault, SFAO
- H-M Nancy Flemming, SFAO
- N-Z Darlene Gammel, SFAO

Phone: 867-667-5929

E-mail: [sfa@gov.yk.ca](mailto:sfa@gov.yk.ca)

[www.education.gov.yk.ca/advanceded/sfa/index.html](http://www.education.gov.yk.ca/advanceded/sfa/index.html)

## **Territorial Programs**

- Yukon Grant
- Student Training Allowance
- Yukon Excellence Awards
- Lester B. Pearson College Scholarship
- Western College of Veterinary Medicine Scholarship

## **Federal Programs**

- Canada Student Loans:
  - Full-time
  - Part-Time
- Canada Access Grants:
  - Students from Low-Income Families
  - Students with Permanent Disabilities - High Need
- Canada Study Grants:
  - High Need Part-time
  - Students with Dependents
  - Students with Permanent Disabilities - Equipment
  - Women in Doctoral Studies

## **Other Programs**

- Canadian Millennium Scholarships
- Alberta Centennial Scholarship
- Canadian Army Scholarship
- Vancouver Yukoners' Association Scholarship Fund
- Nicholas John Harach Scholarship
- Yukon Art Society Scholarship
- Yukon Huskies C.B. Radio Club Scholarship

## **STUDENT EMPLOYMENT**

Ann Birnie, Employment Programs Officer

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[www.education.gov.yk.ca/advanceded/employment/index.html](http://www.education.gov.yk.ca/advanceded/employment/index.html)

Student Training and Employment Program (STEP)

- Provides employers with a wage subsidy to provide career related summer employment for Yukon post-secondary students
- Funding is available to both private sector and government employers
- Employers must guarantee at least 450 hours of work and pay a minimum of \$14.40 per/hr
- AEB subsidy of \$7.20/hr towards wages
- Summer Career Placement (SCP)
- Offers a wage subsidy to employers who offer career related work experience or developmental learning for youth and students through summer employment
- For private sector or public sector employers, AEB subsidy of 50% of hourly wages paid up to a maximum of \$6.50/hr subsidy

- For not-for-profit employers, AEB subsidy of 80% of hourly wages paid up to a maximum of \$8.25/hr subsidy

### **Youth Exploring Trades (YET)**

- provides youth ages 11 to 15 opportunity to explore the trades through designing, constructing and racing a soap box car
- initiated as a means of introducing youth to trades
- Six camps in Whitehorse, each intake is for five days.
- Employment opportunities for 3 Yukon students
- contact Skills Canada: Yukon for further information

### **Computer Camp**

- Provides youth ages 8 to 15 an opportunity to explore Information Technology mixed with recreational activities in fun oriented summer day camps
- Camps run for seven weeks in Whitehorse and two to five communities throughout the Yukon.
- over 200 students attend the camps each summer
- employment opportunities for 8 Yukon students

### **APPRENTICESHIP**

John Gryba, A/Director, 667-5133

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Darwin O'Brien, Industrial Training Consultant, 667-5140,

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Sheila Tarr, Training Support Officer, 667-5298, sheila.tarr@gov.yk.ca

[www.education.gov.yk.ca/advanceded/apprenticeship/index.html](http://www.education.gov.yk.ca/advanceded/apprenticeship/index.html)

### **Apprentice Advisory Board**

- makes recommendations to the Minister regarding designation of trades and regulations

### **Trade Advisory Committees**

- make recommendations to the Director regarding designation of trades and regulations

### **Apprenticeship Training Program**

- provides trades training through a combination of paid work and supported classroom training
- apprentices registered through joint application to AEB with an employer in any of 48 designated trades
- length of apprenticeship and entrance requirements vary by trade
- can enter employment after taking a pre-employment course or by direct entry to employment

**Apprenticeship Preparation Program (APP)**

- academic upgrading for those interested in trades who do not have prerequisites
- initiated by AEB through a contract with Yukon College to develop and deliver Math and Science components in Whitehorse and the communities through video conferencing

**Canada/Yukon Skills Development Agreement**

- funding from Employment Insurance funds to assist Yukon College students and apprentices

**Apprentice Awards Program**

- Established to recognize apprentices achieving 85% or higher on their level and certification examinations

**Community Based Trades Training**

- AEB funds trades introduction and Level 1 apprentice courses in communities, normally delivered by Yukon College
- Courses are held in response to announcements of larger scale construction projects
- develops a pool of entry level apprentices for contractors to hire during the construction projects and for community needs

**Yukon Government Apprentice Program (YGAP)**

- established in 1983 to train apprentices for the needs of private sector as well as government
- currently have 6 apprentices under this program

**Trade Qualification (TQ) Program**

- provides certification to tradespeople in 48 occupations designated in Yukon

**Interprovincial Standards Red Seal Program**

- most Yukon trades have IP Red Seal examinations available for apprentices and TQ